



**Klamath County Fire District No. 1**  
**Klamath Falls, Oregon**  
**Position Announcement**

**Division Chief – Fire Marshal**

**\$7962.79-\$8823.04/ Month plus Incentives**  
**Excellent Benefit Package**

**Open until Filled**  
**First Review of applications August 27, 2018**



**We seek a leader who identifies with our Mission and Values and will enhance its achievement:**

**We Respond To Our Community:**  
~ Quickly  
~ Safely  
~ Professionally

**Our Values**

**Sense of Family** - We are committed to promoting respect for one another, working together, and being caring, compassionate, and loyal to our families both at home and within the organization.

**Teamwork** – We promote teamwork through respect and courtesy, while upholding professional standards. We are accountable to each other and to the customers we serve.

**Integrity** – We are honest and fair in our dealings with our customers and each other. We are honorable and respectful to our profession. We expect each other to promote trustworthiness, openness, and sincerity.

**Customer Service** – We are committed to providing the community with the highest level of professional and courteous customer service. We demonstrate absolute respect for each other and members of the public. We maintain a level of operational readiness to assure a decisive and effective response to emergencies for maximum life safety and protection of the environment through incident stabilization.

**Fiscal Responsibility** – We take very seriously the stewardship of public funds. Therefore, we practice ethical and fiscally prudent spending in order to maintain operational readiness that fosters public trust.

**The Area**

Klamath Falls is located on the high, dry, eastern side of the beautiful Cascade Mountain range in southeastern Oregon. Klamath County is the home to Crater Lake National Park and is known for the abundance of woodlands, wetlands, and wildlife. The County has six wildlife refuges, sits on the Pacific Flyway, and is home to the largest winter population of Bald Eagles in the lower 48 states. Klamath

Falls is within driving distance to major attractions and activities and is located approximately 90 minutes east of Medford, two and a half hours south of Bend, three hours southeast of Eugene, five hours southeast of Portland, and five hours north of Reno and San Francisco.

**The Community**

Klamath County is truly an outdoor person's paradise with golfing, camping, biking, hiking, fishing, skiing, and hunting opportunities. Residents enjoy abundant sunshine year round; temperatures vary significantly from winter (average January high: 38 °F) to summer (average August high: 84 °F). Klamath Falls is the trailhead for the OC&E Woods Line State Trail, the longest state bicycle/hiking trail in Oregon.



Agriculture and timber are a big part of the Klamath County economy, representing over \$600 million in receipts annually. However, healthcare continues to grow and become an important sector of commerce. Sky Lakes Medical Center is a regional healthcare center serving more than 80,000 people. It is the only hospital in a 10,000-square-mile area in south-central Oregon and northeastern California.

The Oregon Institute of Technology (Oregon Tech) is the Pacific Northwest's only public institute of technology, attracting about 4,000 students from all over the world. Oregon Tech's curriculum is focused on applied technologies, engineering, health professions, applied sciences, and management. Oregon Tech's Renewable Energy Engineering program was the first of its kind in the nation.

Klamath Falls is home to Klamath Community College (KCC). KCC supports student success in workforce training, academic transfer, foundational skills development, and community education. KCC recently started a Resident Student Firefighter program and is in the process of developing the Klamath Basin Public Safety Training Center supporting the ERO/Fire Science Associates Degree.

Both Oregon Tech and KCC are currently undergoing significant expansions of their facilities and programs.

Kingsley Field Air National Guard Base is home to the 173d Fighter Wing. The primary mission is to train air-to-air combat pilots in the F-15C. Kingsley Field is the only F-15C training wing in the United States and is one of the leading employers in Klamath County.

**Klamath County Fire District No. 1**

The Fire District is governed by a five (5) person Board of Directors elected by the residents of the District. The approved department budget is in excess of \$13,000,000. KCFD1 provides fire protection to a 192 square mile area that includes the City of Klamath Falls and surrounding suburban and rural areas. In addition, KCFD1 is assigned an Ambulance Service Area of an additional 300 square miles and provides ALS transport within the total area. District 1 is bordered by other fire districts and unprotected lands. The District is authorized 77 full-time personnel that operate from six (6) fire stations. There are 66 line personnel assigned to four (4) engine companies and three (3) ambulance crews. In 2017, KCFD1 responded to 7,440 emergency calls for service.

**Ideal Candidate**

KCFD1 is looking for an individual that has the requisite knowledge and skills to lead the Community Risk Reduction Division in providing services to the community. An in-depth knowledge and experience of the administration, management and delivery of modern community risk reduction principles is necessary. The ability to gather and analyze data that leads to quality decisions is critical. A person that is a dynamic leader, excellent communicator, with a proven record of accomplishment in building relationships and teamwork who embraces the local community will be a good fit for this position. Experience in the delivery and management of emergency operations is desirable.

**Minimum Qualification**

*Consideration will be given to any combination of education and experience that would reflect meeting the qualifications and provide the ability to successfully perform the duties of the position. Equivalent or additional education, experience, and certifications from other states or agencies may be considered. Required certifications and licenses must be maintained for the duration of employment.*

Associates Degree in Fire Prevention, Fire Science, or closely related field. IAAI Fire Investigation Technician. NFPA Fire Officer 2 or equivalent. NFPA HazMat Awareness Level Responder. NIMS - ICS 100, 200, 700, and 800. ICC Fire Inspector 1 and 2. Must obtain OSFM Recognition as a Fire Marshal within one (1) year of hire. Must possess a driver's license valid in Oregon and maintain a safe driving record throughout the duration of employment. A residency requirement applies to this position. Computer experience with an emphasis in the use of Microsoft Word, Excel, databases, Fire/EMS based reporting and staffing programs, and work in a networked environment.

**Preferred Qualifications**

See Job Description.

**Incentives and Benefits**

- IDLH: \$125.79 per month (must pass an annual "Fit for Duty" physical based upon NFPA 1582).
- Duty Chief Incentive: \$238.41 per month.
- Assigned a Fire District vehicle and cell phone.
- Accrued vacation 14 hours a month, sick leave (8 hours a month), PTO (4 hours a month), personal leave (40 hours a year), nine paid holidays.
- 100% premium paid by the district for family medical, dental, vision, and prescription insurance.
- HRA-VEBA: \$2995-\$8886 annual contribution depending on health care plan election.
- Oregon PERS member – Employee pays their 6% contribution.

**Application Process**

Application materials are available at [www.kcfd1.com](http://www.kcfd1.com) or by emailing [rblakely@kcfd1.com](mailto:rblakely@kcfd1.com). A completed Employment Application (signed), resume, and any other supporting documentation deemed appropriate must be received by 4:30 p.m., Monday, August 27, 2018, to be considered for the first review. Mail packets to: Klamath County Fire District No. 1 Executive Search, 143 N. Broad St., Klamath Falls, OR 97601 OR email packets to [rblakely@kcfd1.com](mailto:rblakely@kcfd1.com). Faxed applications will not be accepted.

Candidates will initially be evaluated based upon qualifications for the position as evidenced by the education, experience, and training demonstrated in the application packet.

**Projected Process Dates**

- Telephone Interviews: August 30-31, 2018.
- Onsite Assessment Center and Interviews at Klamath County Fire District No. 1: September 19-20, 2018.

The successful candidate will receive a conditional job offer, followed by a drug screen, medical physical, a thorough background investigation, and a psychological examination.

The approximate hire date for this position is November 1, 2018.

*In accordance with federal and state laws, Klamath County Fire District No. 1 is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, KCFD1 will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*